



# Career Program Management (CPM) for Civilian Employees

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# What is the goal of the Army's Career

## Management Program?

- Ensures the Army attracts, develops and retains skilled professionals
- The goal is to maintain an adequate base of qualified and trained personnel to include professional, technical, and administrative fields
- Applicable guidance found in AR 690-950 at [http://www.usapa.army.mil/pdffiles/r690\\_950.pdf](http://www.usapa.army.mil/pdffiles/r690_950.pdf)



# What are CPMs specific functions?

- Serve as functional experts and advise accordingly
- Encourage, motivate, and advise on career planning and disseminate training opportunities for career program employees
- Monitor Equal Employment Opportunity (EEO) progress within the career program



# Who are USARSO's CPMs?

- Senior members of each career program
- Identified in recently published  
28 Jan 04 Memorandum



# United States Army South

## CPMs

<b>Manager - Phone:</b> <b>DSN: 421      Comm: 210-295-</b>	<b>Career Program</b>
ADCS, G-1 Ext-6958	Civilian HR Management CP-10
DCS, G-8 Ext 6006	Comptroller & Manpower/ Force Mgt CP-11/CP-26
ADCS, G-4 Ext 6711	Supply & Material Maint Mgt CP-13/CP-17/CP24
ADCSENG Ext 6310	Engineers CP-16/CP-18
Command Public Affairs Specialist Ext 6388	Public Affairs and Comm Media CP-22
Aummunition Specialist Ext 5-6372	Ammunition Mgt CP-33
ADCS, G-2 Ext 6347	Civilian Intelligence CP-35



# Helpful website:

- Go to <http://www.cpol.army.mil>
- Access *Training*
- *ACTEDS (Army Civilian Training, Education and Development) Career Plans*
- Provides Descriptions of all Career Programs